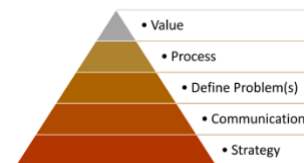


DANNY REHR, MBA

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ORGANIZATION DEVELOPMENT AND BUSINESS ANALYST

“People are their company.” – Adam Grant, The Wharton School, 2021

Strategy-focused evaluator of organization design, its alignment, underlying systems, and processes. Holistic thinker. Data. Writing. Collaboration. Leadership. Efficiency. Creativity.

PROFESSIONAL EXPERIENCE

Danny Rehr's Blog

BLOGGER, PODCASTER

Making sense of the workplace and improving others' careers.

- Explore fundamental business concepts.
- Thought leadership, research-backed expositions, graphics.

MAY 2022–PRESENT



AMAZON LOGISTICS PROGRAM, OPERATIONS ANALYST

2020–PRESENT

- Analyses of organizational structure and organizational behavior's impact on critical path procedures:
 - Recommendations for efficiency gains.
 - Written products, process mapping, other business graphics.
- Collaborative program development:
 - Employee and community engagement.
 - Supporting establishment of risk management, lessons learned, maturity modeling.
- Training 100s of new-hires, staffers, and senior-level managers.
- Mentor/Coach 40+ employees' career development (entry- to senior-level).

REHR CONSULTING OWNER, INDEPENDENT CONSULTANT

2018–2019

Mission: Create alignment between personal ambition and small business owner strategy.

- Offered transformation services to augment existing business models.; analyzed operations, internal communication, leadership, overall business direction and processes.
 1. Operations recommendations
 2. Continuous improvement.
 3. Market analyses.
- Focused on small businesses valued between \$200,000 and \$5M.
- Established local [mastermind collaborative](#) to support small business strategy.
- Requested speaker throughout the Portland, OR-metropolitan area.

REALWEAR, INC. 2018
BUSINESS ANALYST

- Developed process maps for procedures to be incorporated into ERP system.
- Supported day-to-day operations for Accounting Department.

UNIVERSITY OF PORTLAND 2016-2017
MBA CANDIDATE (graduated) – STRATEGY CONCENTRATION

- Full-time student; volunteered in the local business, entrepreneurial and technology communities by coordinating events, supporting area nonprofits.

PARSONS CORPORATION 2011-2015
BUSINESS PROCESS IMPROVEMENT DEVELOPER

- Co-managed continuous improvement programs for a large facilities management client.
- Recommendations to Senior-level management.
- Developed Risk Management and Lessons Learned processes to help bring construction projects to completion on time, and under budget.
- Led cross-functional affinity mapping exercises (gap analysis, 'as is' to 'to be').
- Developed Standard Operating Procedures (SOPs).
- Established, maintained reporting materials, corporate communications.

LIFE TIME FITNESS, INC. 2009-2011
FRONT-LINE SUPERVISOR

- Supervised food service environment staff of 30.
- Administered inventorying and procurement processes for all fresh and frozen food products.
- Acting Assistant Manager during times of leadership turnover.

MICROS SYSTEMS, INC. 2007-2008
SYSTEMS IMPLEMENTATION LEAD

- Implemented point-of-sale (POS) systems in Marriott International and Ritz-Carlton Hotels.
 - Served as on-site technical project manager to implement hardware and software.
 - Operations consulting for best-practices, configuring the system.
 - Managed on-site technical and training staff.
 - Led hand-on workshops for thousands of hotel executives, managers, and staff members.

EDUCATION

UNIVERSITY OF PORTLAND
MASTER OF BUSINESS ADMINISTRATION – STRATEGY CONCENTRATION

TOWSON UNIVERSITY
MASS COMMUNICATION – B.S.