

DANIEL REHR, MBA

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My professional purpose is to support the ambitions of others to meet promise and potential. I have a Master's degree concentrated in Strategy and a Bachelor's degree in Mass Communication. My organization development values double as my worldview: strategy, communication and alignment, and defining and solving problems (see right). Skilled in collaboration, connecting business mission with people, people with resources, and resources to new possibilities. Heavily involved in the Vancouver community.



EDUCATION

UNIVERSITY OF PORTLAND MAY 2017
MASTER OF BUSINESS ADMINISTRATION – MBA; STRATEGY CONCENTRATION

Studies included coursework in:

- Systems Thinking • Strategic Management: Issues & Applications • Strategic Management of Technology & Innovation • Negotiation • Cross-Cultural Management • Innovation for Sustainability • Statistics & Quantitative Analysis • Financial Accounting • Economic Analysis.

TOWSON UNIVERSITY 2001
MASS COMMUNICATION – B.S.

PROFESSIONAL EXPERIENCE

REHR CONSULTING (Strategy and Continuous Improvement) 2018–PRESENT
CONSULTANT

- Support competitive advantage for the company, for employees' career development.
- Leadership development.
- Review business systems to identify risks, problems and opportunities for holistic improvement.
- Drive and/or realign internal communication toward business mission, vision and values.

REALWEAR, INC. (Wearable technology) FEB 2018–JUNE 2018
BUSINESS ANALYST

Hired on for the long-term to support strategic development, I was placed in accounting for the short-term. Left on good terms, supported after I left and remain in touch.

- Supported accounts payable and accounts receivable.
- Developed process maps for procedures to be incorporated into enterprise-level system.

PARSONS CORPORATION (Organization Effectiveness Department; facilities management) 2011–2015
BUSINESS PROCESS IMPROVEMENT DEVELOPER

- Co-administered continuous improvement programs to develop all-new risk management and lessons learned (root cause analysis) processes and collaborative, cross-functional activities.
- Established new and strengthened existing communication channels through strategic analysis, design, and implementation of key business processes developed to increase efficiency and teamwork.

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BUSINESS PROCESS IMPROVEMENT DEVELOPER *continued...*

- Developed dashboards and other data visual presentations for statistical and data-related analysis.
- Developed workflows in PowerPoint and Visio; and accompanying standard operating procedures (SOPs).
- Worked as member of a team to help identify project risks, and later coordinate risk mitigation strategies.
- Consulted for the Project Management Office (PMO) to bring projects to successful completion on schedule and under budget through cross-functional team leadership.
- Organized and analyzed data, established reports for distribution, and provided recommendations to senior management.

LIFE TIME FITNESS, INC. (LifeCafé) 2009–2011 **CAFÉ SUPERVISOR**

- *Temp position during recession.*
- Selected by Fitness Center's General Manager to serve as Acting Assistant Café Manager given repeated turnover of Café Manager position.
- Self-funded ServSafe (national) food safety management certification.

MICROS SYSTEMS, INC. (Marriott International team – publicly-traded company's #1 client) 2007–2008 **SYSTEMS IMPLEMENTATION LEAD**

- Implemented point-of-sale (POS) systems in more than 50 Marriott International and Ritz-Carlton Hotels across North America.
- Trained 1,000s of employees for autonomy, and consulted on operations, database management, and system configuration.

D.R. HORTON, INC. (Homebuilder) 2004–2006 **PURCHASING COORDINATOR**

- Served as vendor liaison and primary point of contact for Maryland office.
- Created material take-offs, rough order of magnitude budgets, templates and insurance packages.

COMMUNITY SERVICE IN VANCOUVER, WA

'GET HIRED (TECH AND HEALTHCARE)' MEETUP GROUP APRIL 2019 - PRESENT **ASSISTANT ORGANIZER**

- Strategic direction, team coordination, sponsorship, branding, and event support.

LIVE INTERVIEWS OF THE AMBITIOUS Ex. <https://danrehr.com/events/past-events/coffeetalk/> NOV 2018 – PRESENT

- Recurring discussion about the market, industry trends and strategy with small business owners.

PDX WOMEN IN TECH APRIL 2019 – JUNE 2019 **EVENT OPERATIONS TEAM VOLUNTEER**

- Event support; also outreach and membership expansion activities, blogging.